The California Endowment

### Central Valley Nursing Scholarship Program

The Central Valley Nursing Workforce Diversity Initiative



It's a great time to be a nurse!

Nursing career opportunities are waiting for you!



THE CALIFORNIA ENDOWMENT

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- The Central Valley is facing a nursing workforce crises, particularly among RNs who often represent the front lines of communication and treatment for patients and their families.
- Ethnic minority representation in the Central Valley nurse workforce is extremely low.
- The Central Valley has one of the lowest rates of RNs in California and the U.S.
   407 per 100,000 population compared to the California average of 566 and the national average of 798.
- Nursing graduates will find immediate employment and competitive salaries in the nursing workforce.

### Central Valley Nursing Scholarship Program

- The Central Valley Nursing Scholarship Program is a \$1.1 million dollar grant program
- The Program targets six counties in the Central Valley: Fresno, Kern, Kings, Madera, Merced, and Tulare.
- Associate, baccalaureate, and master's degree nursing students will be awarded on a competitive basis.
- Awards go to underrepresented and economically disadvantaged students pursuing higher education in nursing.
- Scholarships range from \$8,000 to \$12,000.

- Scholarship recipients must agree in writing to practice direct patient care as a registered nurse (RN) within the six county region.
- Scholarship recipients will be identified as The California Endowment Central Valley Nursing Diversity Scholars.
- Scholars will develop leadership skills and participate in the Annual Awards Ceremony.



## eadership Development

The Central Valley Nursing Diversity Scholars will have the opportunity to develop their leadership skills by participating in various leadership assignments. The scholars will also be acknowledged for their leadership and achievements at the annual awards ceremony.

The leadership assignments are organized around the following areas: leadership training, community awareness, public policy, and research. Central Valley Nursing Diversity Scholars are required to log a minimum of 5 assignment hours annually. However, scholars may log additional hours on a voluntary basis.

Central Valley Nursing Diversity Scholars will receive official recognition for their achievements at the

annual awards ceremony.

The ceremony will
highlight the scholars
leadership assignments and feature
keynote speakers.

The ceremony
will also allow
scholars networking opportunities.

The leadership recognition component was created to allow scholars the opportunity to enhance their leadership skills. These leadership skills will be necessary to promote culturally sensitive healthcare and nursing workforce diversity after the Central Valley Nursing Work Force Diversity Initiative sundowns.

#### Who will be selected?

Awards will be made on a competitive basis. Applications are evaluated and judged based solely on information contained in the application and supporting documents. Competitive applicants will have fully completed each "Part" of the application and have submitted all supporting documents. Applicants should complete the entire application and provide specific responses to any questions.

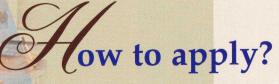
### **Notification of Awards**

Applicants will be notified in writing within eight weeks of the final filing date of the application final decision.

## ho's eligible for a scholarship?

- Individuals enrolled or accepted for enrollment in an associate, baccalaureate, or master's of science degree nursing program in the six county region
- Individuals who maintain continuous enrollment in a nursing education program until graduation, maintaining a minimum of six semester/quarter units
- Individuals who maintain a minimum cumulative grade point average (GPA) of 2.0
- Individuals who, immediately following graduation, commit to work as a RN for a minimum of two years in at least one of the counties in the six county region or

Individuals who, immediately following graduation, pursue a career in nursing education



Applications are accepted biannually. Applications must be postmarked by the application deadline. Applicants must submit an original application and 2 photocopies of the application. Only complete applications will be evaluated. Complete applications consists of the following (Please see the application instructions for more details):

- One (1) official transcript related to your nursing education
  The transcript must be marked official by the school and delivered to the Foundation in a sealed envelope. The Foundation will not accept unofficial transcripts, copies or print outs of transcripts, or transcripts in a broken envelope.
- Personal Statements
- Two letters of recommendation

- Graduation Date Verification Form
- Student Aid Report (SAR)

  Applicants who did not have a current SAR must submit a copy of their current Federal tax return and W-2s. Please do not submit State tax returns
- \*Students are urged to work with their academic advisors, counselors, or financial aid officers to complete the application.

Download forms and information from our

website at:

### ABOUT THE

## The California Endowment

he California Endowment, a private statewide health foundation, was established in 1996 to expand access to affordable, quality health care for underserved individuals and communities, and to promote fundamental improvements in the health status of all Californians. The Endowment has regional offices in Los Angeles, San Francisco, Sacramento, Fresno and San Diego with program staff working throughout the state. The Endowment makes grants to organizations and institutions that directly benefit the health and well-being of the people of California. For more information, visit their Web site at: www.calendow.org.

### The Central Valley Nursing Workforce Diversity Initiative.

The Central Valley Nursing Scholarship Program is funded through a grant from The California Endowment and administered by the Health Professions Education Foundation.

### ABOUT THE

## **Health Professions Education Foundation**

he Health Professions Education Foundation was established in 1987 to award scholarships to health professional students in California who are willing to practice in medically underserved areas.

The mission of the Foundation is to improve health care in underserved areas of California by awarding grants to health professional students, dedicated to serving underserved areas.

Over the last 10 years, the Foundation has awarded scholarships and loan repayment grants totaling nearly \$7.8 million.

These grants helped over 1,500 underrepresented and economically disadvantaged students fulfill their dream of pursuing a career in the health professions. BOARD OF TRUSTEES

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